

 <b>INFORMATION DISCLOSURE CITATION</b>	Docket Number 04-010	Serial Number 10/798,012
	Applicants WALKER et al.	
	Filing Date March 11, 2004	Group Art Unit 2162

### U.S. PATENT DOCUMENTS

EXAMINER INITIAL	REF	DOCUMENT NUMBER	DATE	NAME	CLASS	SUB- CLASS	FILING DATE IF APPROPRIATE
/R.H./	A	4,218,738	08/19/80	Matyas et al.	364	200	
	B	4,348,744	09/07/82	White	364	900	
	C	4,847,890	07/11/89	Solomon et al.	379	6.7	
	D	4,870,591	09/26/89	Cicciarelli et al.	364	468	
	E	4,878,239	10/31/89	Solomon et al.	379	67	
	F	4,914,698	04/03/90	Chaum	380	30	
	G	4,961,224	10/02/90	Yung	380	25	
	H	4,962,449	10/09/90	Schlesinger	364	200	
	I	4,962,532	10/09/90	Kasiraj et al.	380	25	
	J	5,018,096	05/21/91	Aoyama	364	900	
	K	5,058,152	10/15/91	Solomon et al.	379	67	
	L	5,077,665	12/31/91	Silverman et al.	364	408	
	M	5,107,443	04/21/92	Smith et al.	395	158	
↓	N	5,107,445	04/21/92	Jensen et al.	364	525	

### FOREIGN PATENT DOCUMENTS

	REF	DOCUMENT NUMBER	DATE	COUNTRY	CLASS	SUB- CLASS	Translation	
							Yes	No
/R.H./	O	06-19943	04/27/94	Japan (Abstract)				
/R.H./	P	06-224938	11/11/94	Japan (Abstract)				

### OTHER DOCUMENTS (Including author, Title, Date, Pertinent Pages, Etc.)

EXAMINER /Rodney Henry/	DATE CONSIDERED: 02/24/2009
<b>EXAMINER:</b> Initial if citation considered, whether or not citation is in conformance with MPEP Section 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.	

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EXAMINER INITIAL	REF	DOCUMENT NUMBER	DATE	NAME	CLASS	SUB- CLASS	FILING DATE IF APPROPRIATE
/R.H./	Q	5,136,501	08/04/92	Silverman et al.	364	408	
	R	5,164,897	11/17/92	Clark et al.	364	401	
	S	5,197,004	03/23/93	Sobotka et al.	364	419	
	T	5,267,148	11/30/93	Kosaka et al.	364	408	
	U	5,283,731	02/01/94	Lalonde et al.	364	401	
	V	5,361,295	11/01/94	Solomon et al.	379	67	
	W	5,392,353	02/21/95	Morales	380	20	
	X	5,400,393	03/21/95	Knuth et al.	379	88	
	Y	5,416,694	05/16/95	Parrish et al.	364	401	
	Z	5,459,859	10/17/95	Senda	395	600	
	AA	5,485,510	01/16/96	Colbert	379	145	
✓	BB	5,495,412	02/27/96	Thiessen	364	401	

### FOREIGN PATENT DOCUMENTS

REF	DOCUMENT NUMBER	DATE	COUNTRY	CLASS	SUB- CLASS	Translation
						Yes No

### OTHER DOCUMENTS (Including author, Title, Date, Pertinent Pages, Etc.)

/R.H./	CC	Website: "About Match.Com", Match.com, (www match com), undated.
/R.H./	DD	Website: "Finding the perfect job with E-Span", E-Span, Your Online Employment Connection, (www espan com), undated.
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**U.S. PATENT DOCUMENTS**

EXAMINER INITIAL	REF	DOCUMENT NUMBER	DATE	NAME	CLASS	SUB-CLASS	FILING DATE IF APPROPRIATE
/R.H./	EE	5,500,513	03/19/96	Langhans et al.	235	380	
	FF	5,509,064	04/16/96	Welner et al.	379	265	
	GG	5,553,145	09/03/96	Micali	380	30	
	HH	5,592,375	01/07/97	Salmon	395	207	
	II	5,608,446	03/04/97	Carr et al.	348	6	
	JJ	5,664,115	09/02/97	Fraser	705	37	
	KK	5,678,041	10/14/97	Baker et al.	395	609	
	LL	5,689,799	11/18/97	Dougherty et al.	455	2	
	MM	5,818,836	10/06/98	DuVal	370	389	
	NN	5,832,497	11/03/98	Taylor	707	104	
	OO	5,884,270	03/16/99	Walker et al.	705	1	
✓	PP	5,884,272	03/16/99	Walker et al.	705	1	

**FOREIGN PATENT DOCUMENTS**

REF	DOCUMENT NUMBER	DATE	COUNTRY	CLASS	SUB-CLASS	Translation
						Yes No

**OTHER DOCUMENTS (Including author, Title, Date, Pertinent Pages, Etc.)**

/R.H./	QQ	"CareerWEB – Employers; Five Steps to Finding a Great Employee on CareerWEB", Copyright 1994-1996 CareerWEB™.
/R.H./	RR	"What the Media is saying about Exec-U-Net", Exec-U-Net, Inc., Copyright 1994 and 1995.
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EXAMINER INITIAL	REF	DOCUMENT NUMBER	DATE	NAME	CLASS	SUB- CLASS	FILING DATE IF APPROPRIATE	
/R.H./	SS	5,907,677	05/25/99	Glenn et al.	395	200.36		
	TT	5,948,054	09/07/99	Nielsen	709	200		
	UU	5,978,768	11/02/99	McGovern et al.	709	1		
	VV	5,987,440	11/16/99	O'Neil et al.	705	44		
	WW	US 6,236,977 B1	05/22/01	Verba et al.	705	10		
	XX	US 6,253,188 B1	06/26/01	Witek et al.	705	14		
	YY	US 6,253,208 B1	06/26/01	Wittgreffe et al.	707	104		
	ZZ	US 6,314,404 B1	11/06/01	Good et al.	705	1		
	AAA	US 6,578,011 B1	06/11/03	Forward	705	14		
V	BBB	US 6,684,196 B1	01/27/04	Mini et al.	705	26		
<b>FOREIGN PATENT DOCUMENTS</b>								
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							Yes	No
<b>OTHER DOCUMENTS (Including author, Title, Date, Pertinent Pages, Etc.)</b>								
/R.H./	CCC	"Washingtonian Online – Executive Headhunting Firms", Washington Magazine, Inc., February 1994 issue.						
/R.H./	DDD	"100 Careers in Wall Street", Provided by GlobalVillager and hosted by GCS, (www.globalvillager.com/villager/wsc.html), Copyright 1995.						
EXAMINER /Rodney Henry/				DATE CONSIDERED: 02/24/2009				
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<b>OTHER DOCUMENTS (Including author, Title, Date, Pertinent Pages, Etc.)</b>			
/R.H.	EEE	"MECA – MBA Employment Connection Association", (www webcom com/MECA/), MECA, Copyright 1995-1996.	
	FFF	Ubois, Jeff, "Anonymity has its place; questions concerning on-line anonymity arise", MINDRANGE Systems, April 28, 1995, Law and Technology Column, Section: Vol. 8, No. 8, pg. 28, ISSN: 1041-8237.	
	GGG	Quinn, Michelle, "Web site for fake e-mail backfires on operator", The San Diego Union-Tribune, June 20, 1995, Section: Computer Link, Ed. 1-8, pg. 7.	
	HHH	"Romancing the Internet; 'Relationals' – Redefining the Dating Industry", Business Wire, July 12, 1995.	
	III	Murthy, Uday S. et al., "Electronic meeting systems at work.", The CPA Journal, December 1995, Section: Vol. 65, No. 12, pg. 26, ISSN: 0732-8435.	
	JJJ	Website: "E-Span, Career Companion" (www espan com), Copyright 1996.	
	KKK	"Excite reviews – Job Reviews", Copyright 1996 Excite, Inc.	
	LLL	Froomkin, Michael, "Flood Control on the Information Ocean: Living With Anonymity, Digital Cash, and Distributed Databases", Conference for the Second Century of the University of Pittsburgh School of Law, Copyright 1996.	
	MMM	"International Photographic Dating Service BBS!", Love Net, Copyright 1996.	
	NNN	"Quay Partners International – Frequently Asked Questions", Quay Partners, LTD, Copyright 1996	
	OOO	Champy, James, "Selling On The Web – Creating The Electronic Community", InformationWeek, June 10, 1996, Section: Issues, pg. 57.	
	PPP	Lewis, Peter, "Cloaks and Daggers", Vantage Point, July 1996, pg. 133.	
✓	QQQ	"Welcome to...The Best Jobs in the USA Today", (www bestjobsusa com/index html-SSI), Recourse Communications, Inc., Copyright 1996.	
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/R.H./	RRR	"CEBB – Corporate Employee Bulletin Board", WebStaff, Inc. 1996.	
	SSS	Anthes, Gary H., "Stealth E-mail poses corporate security risk", Computerworld, February 12, 1996, Section: News, pg. 1.	
	TTT	Puzzanghera, Jim, "Singles Go Riding on The Freeway of Love; Internet Gives Anonymous Expression", The Times-Picayune, May 12, 1996, Section: National, pg. A10.	
	UUU	Spar, Debora et al., "The Net", Harvard Business Review, May 1996/June 1996, Section: pg. 125.	
	VVV	"Net Gain For Recruiting (Quay Partners Int'l, Ltd)", USBBanker, July 1996, pg. 12.	
	WWW	"Restrac expands Internet recruiting capabilities through alliances with Online Career Center and CareerWEB", Business Wire, July 10, 1996, Distribution: Business/Technology Editors.	
	XXX	Sanders, Lisa, "Smile, You're On Job-Candidate Camera", Business Week, August 5, 1996, Section: Up Front, pg. 6.	
	YYY	Capell, Perri, "Managing Your Career – When a Recruiter Knocks, Be Prepared to Respond", The Wall Street Journal Interactive Edition, August 6, 1996.	
	ZZZ	Weiss, Aaron, "Grad Seeks Job", Internet World, September 1996, pp. 76-79.	
	AAAA	Markels, Alex, "Job Hunting Takes Off in Cyberspace", The Wall Street Journal, September 20, 1996.	
	BBBB	"Working Overtime at a Dead-end Job", PC World, March 1997, pg. 51.	
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